



## BARC Developmental Services

### Noreen Coleman EI Peer Recognition Award Nomination Ballot

The Noreen Coleman Early Intervention Peer Recognition Award honors Noreen Coleman, who dedicated 25 years to the BARC Developmental Services (BARC) Early Intervention Program. Noreen was known for her kindness, dedication to children and strong commitment to families. Winners of this award is an Early Interventionist, who contracts directly with BARC, who reflect these same values while providing supports and services to children.

To nominate someone for this award, follow these steps.

1. Complete this ballot, describing examples of collaboration, compassion, and professionalism. Include any specific moments or stories that capture the nominee's impact. Include a brief quote or note from a family (if applicable). Additional pages may be submitted if you require more space than provided below.
2. Submit your ballot to the Director of Early Intervention at [karen.brownstein@barcprograms.net](mailto:karen.brownstein@barcprograms.net) no later than September 1, 2026.
3. Make sure your name and signature appear on the ballot.
4. You may be called for a more detailed explanation of why you feel your nominee deserves to be considered for this award. Examples are important.

My Nominee: Katie Mill

#### I nominate this Interventionist because ...

Katie has been a blessing to her families as well as her co-workers. She brings professionalism, compassion and creativity to every session, and has an innate ability to connect w/her kids and families. She works incredibly hard during her sessions in addition to using her personal time to make picture schedules/books etc... She personalizes each one to motivate her kids by adding Bluey, Miss Rachel or whatever/whomever will increase success for each kiddo and family.

Katie collaborates w/her team via co-treating (when possible) and communicating about exciting things learned, concerns, wanting to brainstorm and more. She is truly invested in her kids and families and in being a true member of the team, to better serve her families.

#### Some examples

1. One family reported that their son was trying to get Mom's keys to start her car!! And was having significant difficulty w/the morning routine and getting him to daycare. Katie made a bluey keychain w/real looking, fake keys! Also a Bluey Picture schedule to help w/the morning routine! Very simple, personalized strategies that take time!!
2. One little man is super motivated by toys that light up and needed to work on tummy time. Katie found a light up water play mat to help make his tummy time outcome more motivating!
3. Another family has twins and were working on matching shapes/shape recognition, fine motor and communication skills. Katie received pictures of the kids and parents and adapted the 3 shape puzzle board, so that a picture of someone was under each shape!
4. Katie is also a phenomenal photographer! One family has cherished some of the birthday pictures and others that Katie has taken and is using them in memory books!

Katie goes above and beyond to help these kids and families, in addition to having amazing communication skills w/her co-workers. She is young and fairly new to EI, yet so dedicated, organized, creative and such an asset to each team she is on. So happy she is working in EI!

**From a family:**

Katie has made such a meaningful impact on my family, especially my son. Her kindness, dedication, and willingness to go above and beyond have meant more to us than I could ever put into words. From printing pictures for our family, helping me organize and create special space for my twins to play, to constantly supporting, encouraging, and empowering us, she has shown what it truly means to make a difference. She has not only excelled at her job, but has touched our lives in ways she may never fully realize. We are incredibly grateful for her.

**Nominator:** \_\_\_\_Linda Rice OT\_\_\_\_

**Relation to Nominee:** Extremely grateful  
co-worker. \_\_\_\_\_

**Phone:** \_\_\_\_267-994-6559\_\_\_\_ **Best times to call**  
Morning/afternoon. \_\_\_\_\_

**Signature of Nominator:** \_Linda Rice OT\_\_\_\_\_